CNSCares
Caring for Energy Workers

CareBeat

November 2026

Understanding Family Caregiver Opportunities Under EEOICPA

November is National Family Caregivers Month—a time to recognize the family members who provide comfort, support, and care to the people they love.

For former energy workers receiving benefits under the Energy Employees Occupational Illness Compensation Program Act (EEOICPA), family caregiving may offer an additional opportunity: an eligible family member may be able to receive pay for providing approved in-home care.

Can a Family Member Be Paid to Care for Me Under EEOICPA?

In many cases, yes! EEOICPA provides medical benefits for accepted work-related illnesses, which may include medically necessary in-home care. When approved care is appropriate for a qualified family member to provide, that person may have an opportunity to become a paid caregiver.

Who may qualify?

Depending on the patient's needs, program requirements, and the caregiver's qualifications, potential caregivers may include:

- **A spouse or partner**
- **An adult child**
- **A sibling**
- **Another eligible family member**

Not every family member or caregiving arrangement automatically qualifies. The type of care, required credentials, and approved services all matter.



What types of care may qualify?

Depending on the patient's approved care plan and the caregiver's qualifications, services may include assistance with bathing, dressing, mobility, personal care, and other authorized daily activities. Certain skilled services require appropriately licensed professionals.

Understanding W-2 vs. 1099 Family Caregiving

If you're considering becoming a paid family caregiver, it's important to understand how your employment is structured.

	W-2 Employee	1099 Independent Contractor
Employment	Employee of a care provider	Self-employed contractor
Taxes	Employer generally withholds applicable payroll taxes	Contractor generally handles their own taxes n AR under RECA
Training and oversight	Employer-provided as required	Depends on the arrangement
Employment protections	Provided with Workers' Compensation insurance	Does Not Receive Workers' Compensation insurance
Benefits	May be eligible for employer provided benefits including health care benefits, 401k, overtime pay and paid time off.	Generally responsible for arranging their own

The CNS Cares Difference

CNS Cares offers eligible family caregivers the opportunity to become W-2 employees, with training, clinical oversight, and support from an experienced care team.

This means family caregivers don't have to navigate their responsibilities alone. Our team helps them understand their role, develop caregiving skills, and provide care confidently.

From understanding care responsibilities to coordinating with the patient's care team, we're here to help families navigate the journey.

Could someone in your family qualify to become your paid caregiver?

Contact CNS Cares for a complimentary benefits review. We'll help you understand your in-home care options, family caregiver opportunities, and the next steps.

The Difference Is Care.

Who You Choose Matters. Talk To The Team Who Cares.

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Call us 877-259-9001
or visit CNSCares.com